



CODE OF ETHICS AND BUSINESS TRANSPARENCY

WE TRANSFORM
ENERGY INTO
SUSTAINABLE GROWTH

**GENERATING
WEALTH** WITH
SOCIAL CONSCIENCE



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1. PURPOSE

To build, maintain, and promote organizational behavior based on the adoption of honest, transparent, consistent, appropriate, and responsible conduct, in which ethical values and principles prevail.

2. SCOPE

These policies apply to all GRUPO MAGNETRON stakeholders.

3. DEFINITIONS

01 Conflict of Interest

A situation in which a person has a personal interest sufficient to potentially influence the objective performance of his or her professional duties.

02 Contractor

Any third party that provides services to GRUPO MAGNETRON and has a contractual legal relationship of any nature with the Group.

03 Corruption

Abuse of power for private benefit to the detriment of the collective interest, carried out by offering or requesting, giving or receiving money or in-kind benefits in exchange for actions, decisions, or omissions.

04 Bribery

An economic or other advantage that is offered, given, authorized, requested, or received as an incentive or reward for the improper performance of a person's respective function. Bribery may be described as a person giving or receiving something of value.

05 Collusion

An agreement through which a certain benefit is sought at the expense of a third party by using fraudulent means. Collusion is an agreement between two or more parties to restrict competition.

06 Due Diligence

The initial and periodic review of the legal, accounting, and financial aspects related to a domestic or international business transaction, for the purpose of identifying and assessing bribery and corruption risks.

07 Stakeholder

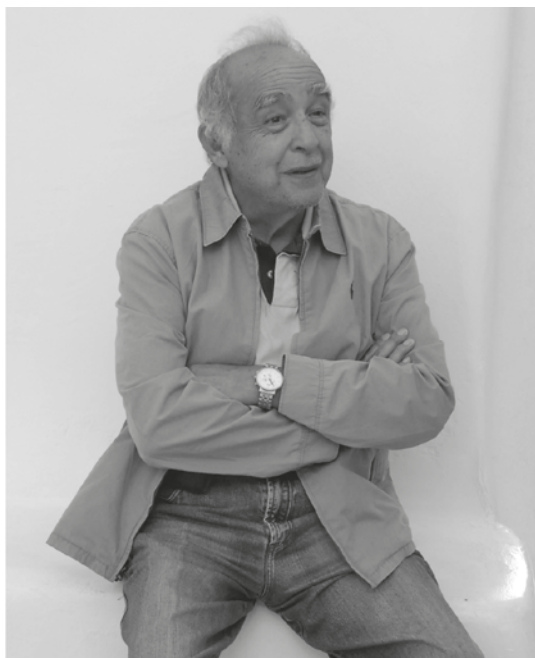
Individuals, groups, or organizations that affect or are affected by a company's activities, decisions, and policies, either directly or indirectly. GRUPO MAGNETRON's stakeholders are established in ESG Manual MSOS1.

08 Disqualification

Legal prohibitions that prevent a person from holding a position or performing a function of a legal nature.

4. REFERENCES

- Law 1778 of 2016 - Superintendence of Companies.
- Resolution 100-006261-20 (Superintendence of Companies), October 2, 2020.
- External Circular 100-000011 of 2021 issued by the Superintendence of Companies.
- Law 1474 of 2011 - Anti-Corruption Statute. MCU1 SAGRILAF Manual.



Marcial Navarro Bazurto
Founder
GRUPO MAGNETRON

Dear colleagues:

I am pleased to present GRUPO MAGNETRON's Code of Ethics. Our mission is to manufacture and market transformers for the distribution of electrical energy, promoting the development of national technologies and engineering, quality, and ethics.

We believe in our people as an essential factor in achieving our established objectives. Therefore, we foster their comprehensive development and provide a stable and safe work environment with opportunities for personal and professional fulfillment.

5.1. MESSAGE FROM Our founder

Sound management of resources and the identification of investment opportunities enable us to achieve profitability levels for the benefit of our shareholders and to ensure GRUPO MAGNETRON's continuity and sustained growth over time.

The Presidency of GRUPO MAGNETRON is committed to providing all members of our team with the resources necessary to incorporate the contents of the Code into their daily activities. Everyone is required to read the Code, participate in training, and sign the Acceptance Form.

It is equally important to act responsibly by asking questions whenever there is any reason to believe that the Code is not being followed; for this purpose, the Corporate Compliance Officer may be contacted.

We are committed to complying with labor regulations. Accordingly, both the Code of Ethics and the Internal Work Regulations are guidelines intended to govern relations between the employer and employees.

This means that all actions must be carried out within the legal and technical provisions applicable in the territories where the Group operates and to its activities.

CODE OF ETHICS AND BUSINESS TRANSPARENCY

5.2.

THE FOUNDATION OF OUR CULTURE

Our corporate culture is centered on ensuring that each and every member of the organization fully embraces and puts into practice, in all situations of our daily professional and personal lives, the following corporate values, with the conviction that they help us become more productive, grow individually, and foster an environment of loyalty and solidarity:

5.2.1 Honesty

5.2.2 Respect

5.2.3 Responsibility

5.2.4 Commitment

5.2.5 Excellence

5.3.

GRUPO MAGNETRON CORPORATE GOVERNANCE MANUAL AS A COMPETITIVE, PRODUCTIVE, AND SUSTAINABLE COMPANY

In order to create and promote a corporate governance culture that maximizes the Company's value and the well-being of the community, its employees, and the environment, Grupo Magnetron implemented ESG Manual MSOS1, which establishes, develops, and maintains long-term sustainable practices that balance financial success with a lasting positive impact on people and the planet.

5.4.

GRUPO MAGNETRON ANTI-CORRUPTION AND TRANSNATIONAL BRIBERY PREVENTION POLICY

Pursuant to Law 1778 of 2016 of the Superintendence of Companies, and with the general purpose of promoting within the Group a culture of transparency and integrity in relation to conduct such as fraud, bribery, and corruption, Senior Management has adopted this Business Ethics Program. Every director and employee of this Organization is committed to it, without exception. It is our obligation to know it, apply it, and communicate it to those who have any relationship with our business in Colombia and abroad.

In addition, this program is complemented by the Money Laundering and Terrorist Financing Risk

Management System and the risk management system adopted by the Company, and forms part of the policies issued for the prevention and control of all types of unlawful activities, in accordance with applicable national and international legislation.

GRUPO MAGNETRON employees must perform all activities with the utmost professional care and skill so as to protect the Company's good reputation and foster value creation for stakeholders. Accordingly, bribes, improper favors, collusion, and the request for or offering of personal benefits, whether directly or through third parties, are prohibited.

CODE OF ETHICS

AND BUSINESS TRANSPARENCY

5.5. OUR COMMITMENT

To respect the dignity of every person with whom the Company interacts, in an environment of mutual recognition of the obligations and rights of the parties involved. To make ethical decisions by emphasizing our corporate culture and guiding principles with the highest level of integrity, within the requirements of applicable laws and regulations.

5.6. HOW TO USE THE CODE

5.6.1 Purpose of the Code of Ethics

This Code is a reference guide that helps us act ethically and responsibly in our daily activities.

- Ensure that ethical values and principles always prevail in the conduct of employees and other stakeholders.
- Adopt ethical principles and behaviors that reflect the type of organization we are and the people who make it up.
- Build trust and contribute to achieving the Group's mission, vision, purpose, and values.

5.6.2 Reporting Channels

The Organization has a Compliance Officer and three confidential reporting channels available to stakeholders for reporting inappropriate or illegal conduct or conduct contrary to the Organization's ethical principles. The purpose of these channels is to facilitate the secure and anonymous communication and analysis of reports while protecting reporters from possible retaliation.

The Ethics Committee has 30 business days to prepare the corresponding report.

Available reporting channels include:



EMAIL

canaletico@magnetron.com.co



WHATSAPP LINE:

310 258 6964



**escucharnos
entendernos
empatizar**

External reporting channels established by the Superintendence of Companies are also available for use by the Compliance Officer.

5.6.3 Ethics Committee

An autonomous and impartial decision-making body responsible for providing an independent, competent, and timely assessment of all situations related to the ethical conduct of the Organization and its stakeholders. It also oversees compliance with ethical principles, prevents conflicts of interest, and strengthens the organizational culture.

5.6.4 Consequences of Violations of the Code

Once conduct that violates the Code is detected, Grupo Magnetron takes measures to prevent and eliminate such conduct. Violations of the Code that are duly supported and analyzed may result in disciplinary action in accordance with applicable labor legislation, the Internal Work Regulations, and any other applicable legal provisions.

5.7. ASSIGNMENT OF RESPONSIBILITIES

5.7.1 Board of Directors or Highest Corporate Body

Board of Directors or Highest Corporate Body Define and issue the Compliance Policy; establish and appoint the Compliance Officer; approve the Business Transparency and Ethics Program (PTEE); assume the institutional commitment to preventing corruption and transnational bribery (C/TB) risks; and ensure the necessary resources.

5.7.2 Legal Representative

Together with the Compliance Officer, submit the PTEE proposal for approval by the highest corporate body; ensure its alignment with the Compliance Policies; provide effective and timely support for its design, implementation, and monitoring; certify compliance with applicable regulations before the Superintendence of Companies when required; and ensure proper documentation of PTEE activities.

5.7.3 Compliance Officer

Submit the PTEE for approval and report periodically to the Board of Directors; ensure its implementation and compliance; manage C/TB Risk through a Risk Matrix and appropriate controls; ensure reporting channels, whistleblower protection, due diligence, and records management; and promote communication and training regarding the Compliance Policies and the PTEE.

5.7.4 Statutory Auditor

Report to the authorities and inform the corporate and administrative bodies of any act of corruption of which the Statutory Auditor becomes aware in the performance of his or her duties, within the legally established time limits, and promptly address alerts that may indicate possible acts of corruption.

5.7.5 Ethics Committee

The functions of the Ethics Committee are established in procedure PGBC6.

5.8 PROTECTION AND PROPER USE OF GRUPO MAGNETRON RESOURCES

GRUPO MAGNETRON employees undertake to use the Group's assets, facilities, and resources properly and efficiently for work-related purposes, preventing their direct or indirect use for personal benefit or for the benefit of third parties, or for actions that could harm Group companies. These obligations cover both tangible and intangible assets, including trademarks, confidential or privileged information, and information systems.

GRUPO MAGNETRON's PS2 "Information Security" procedure and related instructions clearly establish the proper use of these resources.

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5.9. CONFIDENTIAL INFORMATION

GRUPO MAGNETRON employees are committed to using the information to which they have access responsibly and legitimately, preserving its confidentiality and security at all times. Upon termination of employment for any reason, they must continue to honor this commitment as required by professional ethics and applicable law. This information is a valuable GRUPO MAGNETRON asset; failure to protect it may lead to legal action, damage the Group's reputation, and harm its competitive position.

5.10. DISQUALIFICATIONS AND CONFLICTS OF INTEREST

Situations that place, or appear to place, personal interests in conflict with the best interests of GRUPO MAGNETRON must be avoided. In a conflict-of-interest or disqualification situation, employees and stakeholders must act in accordance with the principles of loyalty, abstention, confidentiality, and the duty to disclose. Any potential conflict of interest or disqualification must be reported through the available reporting channels.

Conflicts of interest are managed by the Ethics Committee, and disqualifications are managed in accordance with PR6 "Personnel Recruitment." Through its Ethics Committee, GRUPO MAGNETRON establishes, regulates, and reviews each context and each case individually, promoting transparency, timely disclosure, and impartial decision-making.

5.11. DOCUMENT AND RECORD RETENTION

PQ4 Records Control Procedure and procedure AD-053 Document Retention Schedules establish the rules and procedures for the management and retention of GRUPO MAGNETRON documents.

5.12. GENERAL GUIDELINES

5.12.1. Diversity, Equal Opportunity, and Respect

As with GRUPO MAGNETRON's ethical principles, we seek to act with transparency, honesty, and responsibility in our relationships with coworkers. We have a special responsibility to promote a workplace that supports honesty, integrity, respect, and trust.

We value cultural plurality and diversity. We respect one another and are committed to fostering a safe, healthy, productive, dignified, and inclusive workplace. We ensure that recruitment, promotion, and organizational development processes are based on equal opportunity and respectful treatment, and we reject discrimination on any grounds.

We treat all employees with respect, dignity, fairness, and courtesy. Corporal punishment, psychological punishment, confinement, threats of violence, or any other form of harassment or abuse as a method of discipline or control is prohibited.

5.12.2. Prevention of Alcoholic Beverage and Psychoactive Substance Use

GRUPO MAGNETRON reaffirms its commitment to promoting a safe, healthy, and efficient work environment. Accordingly, its policy on preventing the use of tobacco, alcohol, and psychoactive substances in the workplace strictly prohibits entering, remaining at, or performing work under the influence of alcohol or psychoactive substances, as well as their use, possession, distribution, or consumption in the workplace. Compliance with this policy is essential to ensuring safety, employee well-being, and process quality. Non-compliance may result in disciplinary measures in accordance with applicable regulations.

5.12.3 Harassment

We promote a workplace in which no manifestation of violence, physical, sexual, psychological, moral, workplace, or other harassment, abuse of authority, or any other conduct that creates an intimidating or offensive environment for the personal rights of our employees is permitted. To ensure compliance with this commitment, we have a policy against sexual and workplace harassment containing specific guidelines and a procedure for reporting any situation related to this matter.

5.12.4 Interaction with Government

5.12.4.1 Political Contributions and Matters

All communications regarding GRUPO MAGNETRON's position on a particular matter with public officials or government agencies must have the approval of the Presidency.

The President approves the disclosure to employees and shareholders of any information regarding the impact that specific matters, legislation, and other governmental, political, and public issues may have on GRUPO MAGNETRON.

The use of GRUPO MAGNETRON funds, assets, or services for political contributions, directly or indirectly, or to support or oppose public referenda or voting is not permitted unless allowed by applicable law and approved in advance by the Board of Directors.

GRUPO MAGNETRON recognizes and respects the political rights of all its employees. Accordingly, it does not interfere in politics and allows employees to exercise those rights freely, provided they do so within the applicable legal framework.

5.12.4.2 Donations

The Presidency determines the reasons for making a domestic or international donation, its amount, its purpose, and its positive impact on the interests of the community. Obtaining any private benefit beyond what is legally established in exchange for a donation is expressly rejected.

It is expressly prohibited for the Company, as well as its employees, officers, representatives, or any third party acting on its behalf, to make donations, gifts, contributions, or cash payments to the public sector.

Failure to comply with this provision will be considered serious misconduct. Matters relating to political campaigns must be authorized by the Board of Directors, in compliance with applicable regulations and the principles of transparency and corporate integrity.

5.12.5 Human Rights and Corporate Matters

GRUPO MAGNETRON has a firm commitment to respecting the human and labor rights of our employees and contractors; we do not participate in actions that violate those rights. GRUPO MAGNETRON considers every human being to be free and entitled to equal treatment with respect to dignity and rights. The Group strives to treat all employees, customers, contractors, suppliers, partners, community members, and government representatives at every level fairly, regardless of gender, race, sex, color, language, religion, ethnic origin, political or other opinion, nationality, sexual orientation, or physical disability.

GRUPO MAGNETRON is committed to acting in accordance with human rights principles, including the prohibition of child and forced labor, the promotion of a safe work environment, and respect for freedom of association. It also seeks to ensure transparency and environmental sustainability by implementing policies that assess human rights impacts throughout its value chain. This includes establishing mechanisms to identify and remedy adverse impacts and strengthen positive ones.

To ensure respect for human rights, GRUPO MAGNETRON integrates a specific human rights policy with other management systems, such as quality and environmental management. It focuses on training employees on these principles, ensuring that all levels of the Organization share the commitment to fundamental rights. Our commitment is summarized as follows:

- We respect and value differences.
- We promote dignified treatment.
- We provide decent wages.
- We comply with working hours in accordance with applicable laws.
- We provide safe and hygienic working conditions.
- We guarantee formal employment.
- We respect rights arising from labor regulations.
- We reject all forms of child labor, forced labor, and deprivation of liberty.

5.12.6. Child Labor

GRUPO MAGNETRON recognizes, protects, and promotes the rights of children and adolescents and is committed to preventing, detecting, and eradicating all forms of child labor, in strict compliance with current national legislation and the principles and conventions of the International Labour Organization (ILO), particularly Convention No. 138 on the Minimum Age for Admission to Employment, as well as the Convention on the Rights of the Child and Principle 5 of the United Nations Global Compact.

The Company adopts the best interests of the child principle, maintains zero tolerance for child labor, guarantees confidentiality and non-retaliation, and applies remediation processes centered on the minor and his or her family environment whenever a case is identified.

GRUPO MAGNETRON establishes a minimum age of 18 for employment. Exceptions may apply within training processes authorized by law.

For the prevention, monitoring, and detection of risks, GRUPO MAGNETRON implements identity verification controls in its recruitment processes, maintains formal and confidential reporting channels, and manages cases through the Ethics Committee in accordance with current regulations.

If child labor is detected in its operations or supply chain, the Company immediately activates its remediation protocol.

All employees, contractors, suppliers, and other related parties must adhere to, observe, and comply with this commitment by reporting, managing, and preventing any child labor practice. Non-compliance will result in the corresponding legal and contractual actions.

GRUPO MAGNETRON has a complete and current instruction, I-PR6-02, that sets out in detail the policy, prevention mechanisms, monitoring, and child labor remediation protocol. Compliance with this instruction is mandatory.

5.13 COMMITMENT TO CUSTOMERS AND THE MARKET

5.13.1. Fair Dealings

Every employee or contractor must deal fairly with GRUPO MAGNETRON's suppliers, customers, competitors, and employees. No employee or contractor may take unfair advantage through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair business practice.

GRUPO MAGNETRON employees are strictly prohibited from entering into written and/or verbal negotiations that include clauses or actions that are illegal in any territory in which the Group operates.

5.13.2. Antitrust and Collusion

GRUPO MAGNETRON is committed to free enterprise and respects competition law, acting with commercial loyalty. It competes through excellence in the products and services offered. The Group supports full and fair competition by complying with antitrust regulations and prohibiting activities that reduce competition or restrict trade.

The Organization complies in all respects with the rules governing restrictive trade practices and unfair competition.

We compete fairly in the markets without engaging in misleading advertising or denigrating competitors or third parties, always obtaining information lawfully and avoiding any conduct that constitutes or may constitute collusion, abuse, or restriction of competition.

All persons to whom the Code applies must deal fairly with all Grupo Magnetron customers, suppliers, and competitors. Our employees are expected to act with integrity and maintain independent judgment regarding pricing, marketing, and the purchase and sale of all products and services.

Employees must:

- Understand how laws related to fair business practices apply to our business and learn how to avoid potentially illegal conduct.
- Immediately report through the available reporting channels any formal or informal discussions with competitors that could be considered anticompetitive.

To avoid the appearance of illegal conduct, employees must not discuss with a competitor prices, costs, production, products and services, bidding practices, other non-public business matters, sales territories, distribution channels, or customers.

In addition, employees must not engage in the following practices unless previously approved by the Presidency:

- Condition or "tie" the sale of one product to the sale or lease of another product or service.
- Condition the purchase or sale of a product or service on a reciprocal arrangement with a customer or supplier.
- Enter into exclusive dealing arrangements with a customer or supplier.
- Restrict a customer with respect to territories or third parties to which a product may be resold.

5.13.3 Facilitation Payments

Employees of Group companies, suppliers, contractors, intermediaries, and, in general, any third party involved in our operations are prohibited from making payments on behalf of GRUPO MAGNETRON to facilitate, secure, or expedite decisions or actions.

5.13.4. Meal, Lodging, and Travel Expenses

Activities related to meals, lodging, and travel are addressed within the framework of integrity and transparency to avoid conflicts of interest or acts of corruption.

• Meals:

Employees or officers may accept meals from customers, suppliers, or partners provided that the value does not exceed one-half of the minimum wage, does not affect their professional judgment, and does not violate the third party's policies.

Transparency regarding the frequency of such events is recommended to avoid favoritism or improper relationships.

- Lodging and travel:

Free or subsidized lodging or travel provided by third parties and justified by business reasons must be reviewed by the appropriate higher authority in accordance with the authorization matrix.

5.13.5. Commercial Policies

GRUPO MAGNETRON pays commissions to its employees in accordance with the variables agreed in their contracts. In addition, the commercial team may agree with customers and distributors on the payment of a commission when the customer performs a task that GRUPO MAGNETRON is unable to perform, facilitates the commercial team's management, or when such an arrangement is agreed with the distributor/agent.

5.13.6. Lobbying

GRUPO MAGNETRON does not have internal or external personnel specialized in lobbying in Colombia or abroad. Any need to engage with local or foreign authorities and public figures is handled directly by the Company's representatives or through industry associations in each country. All such activities must comply with the guidelines of this Code; any different conduct is considered a violation of the contracts entered into with such representatives.

5.14. INTERNAL CONTROL AND AUDITS

GRUPO MAGNETRON ensures the proper implementation, operation, and continuous improvement of the PTEE by verifying due diligence processes; reviewing and approving updates to the Code of Ethics; periodically presenting reports from the Compliance Officer and the Ethics Committee to the Board of Directors; annually validating stakeholders' acceptance of the Code of Ethics; and conducting independent reviews by Internal Audit Management of controls, risks, and corporate governance.

5.15. RED FLAGS

Grupo Magnetron adopts the red flags established in External Circulars 100-000016 of 2020 (SAGRILAF) and 100-000011 of 2021 (PTEE) issued by the Superintendence of Companies, as well as those specific to its activities. Some are related to the following:

Analysis of accounting records, transactions, or financial statements:

- Invoices that appear to be false, do not reflect the reality of a transaction, are inflated, or contain excessive discounts or reimbursements.
- Foreign transactions whose contractual terms are highly sophisticated.
- Transfers of funds to countries considered tax havens.
- Transactions that have no logical, economic, or practical explanation.
- Transactions outside the ordinary course of business.
- Transactions in which the identity of the parties or the origin of funds is unclear.

Corporate structure or corporate purpose:

- Companies declared by DIAN to be fictitious suppliers.
- Legal entities for which the Ultimate Beneficial Owner cannot be identified.
- Payments to PEPs or persons close to PEPs.

Additional red flags include:

- Transactions with counterparties that do not have a sufficient economic track record for the proposed investment.
- Transactions with counterparties that do not have specific experience in Grupo Magnetron's business niche.

5.16. COMPLIANCE COMMITMENT

Compliance with this Code by all stakeholders is a condition for remaining associated with Grupo Magnetron. As part of post-hiring training, each employee completes and signs the Declaration of the Code of Ethics and Business Transparency, Form F-MGBC1-2.

Likewise, other stakeholders formalize their acceptance during the due diligence process prior to onboarding and during the update conducted every two years using Form F-MGBC1-1.

5.17. RISK ASSESSMENT

Risks associated with transnational bribery and corruption are identified through the risk management system, using the PTEE risk matrix of the Group companies, in which events associated with these unlawful activities are assessed and controlled.

5.17.1. Due Diligence

For the identification and understanding of related parties, third-party onboarding and update forms and the required supporting documents must be requested every two years, supplemented by screening against restrictive lists.

5.18 COMMUNICATION AND TRAINING

The Compliance area is responsible for communicating the Code of Ethics and Business Transparency to employees through the ongoing induction, re-induction, and training programs defined by Human Resources Management. Likewise, through the Company's website and due diligence processes, it ensures that the Code is known and communicated to other stakeholders.

5.19 CONTRACTORS, SUPPLIERS, AND THIRD PARTIES IN GENERAL

GRUPO MAGNETRON ensures that contractors and suppliers are aware of its rejection of bribery and improper practices by informing them of its SAGRILIFT, anti-corruption, and transnational bribery prevention policies.

GRUPO MAGNETRON reserves the right to terminate a contract in the event of an offer and/or payment of a bribe or any suspicious practice by contractors and suppliers, while ensuring a fair and transparent procurement and purchasing process that prevents bribery and other potential criminal acts.

5.20. PROGRAM EFFECTIVENESS

As a mechanism for verifying the effectiveness of the Business Ethics Program, the established indicators are evaluated annually and are implemented by the Compliance area.

5.21. PROGRAM UPDATE

The procedures associated with the Business Ethics and Transparency Program are reviewed annually, and any changes are communicated as established in the procedures.

The Compliance Officer is responsible for preparing and updating the Code of Ethics; the Ethics Committee is responsible for reviewing it; and the Board of Directors is responsible for approving it.

CODE OF ETHICS AND BUSINESS TRANSPARENCY

ANNEXES

ANNEX 1.

F-MGBC1-1 DECLARATION OF THE CODE OF ETHICS AND BUSINESS TRANSPARENCY

ANNEX 2.

F-MGBC1-2 ACCEPTANCE OF THE CODE OF ETHICS AND BUSINESS TRANSPARENCY

MAGNETRON S.A.S.	FORM: DECLARATION OF THE CODE OF ETHICS AND BUSINESS TRANSPARENCY	CODE: F-MGBC1-1
COMPLIANCE	ANNEX. CODE OF ETHICS AND BUSINESS TRANSPARENCY	VERSION 3 PAGE 1/1

DECLARATION OF THE CODE OF ETHICS AND BUSINESS TRANSPARENCY

Through this document, I declare that:

I have been informed of the existence of GRUPO MAGNETRON's Code of Ethics and Business Transparency and have received a copy for my review.

I have reviewed the contents of the Code of Ethics and Business Transparency, understand its provisions, and recognize the importance of complying with it in all activities related to my relationship with GRUPO MAGNETRON.

I understand that, although this declaration does not constitute formal acceptance of the Code, my knowledge of it and my commitment to comply with the rules, policies, and procedures described therein are fundamental to maintaining my relationship with the Company.

I am aware of my obligation to report any violation of the Code of Ethics and Business Transparency, following the procedures established by the Company, regardless of the identity of the person committing the violation.

I understand that any breach of the provisions of the Code of Ethics and Business Transparency may result in termination of the contractual or commercial relationship with GRUPO MAGNETRON and the possible imposition of applicable legal sanctions.

Signature:

Name: (Third Party Name)

Identification: (Document Type and Number)

Date: (Day/Month/Year)



ANNEX 2 ACCEPTANCE OF THE CODE OF ETHICS AND BUSINESS TRANSPARENCY

The source document identifies Annex 2 as Form F-MGBC1-2, "Acceptance of the Code of Ethics and Business Transparency," but the full text of that form is not included in the supplied PDF.

Therefore, no additional text has been added beyond what is supported by the source document.